


<b>Title:</b> 03 General Health and Safety Policy	<b>Date of Issue:</b> Aug. 29, 2012	
<b>Approved By:</b> Jim A. Jones	<b>Revision:</b> 00 <b>Revision Date:</b> N/A	

## GENERAL HEALTH AND SAFETY POLICY

Management of J.R. Jones Electric 1322497 Ontario Limited Inc. is vitally interested in the health and safety of its employees. A major ongoing objective is to protect employees from workplace injury or illness. J.R. Jones Electric 1322497 Ontario Limited Inc. makes every effort to provide a healthy and safe work environment. All supervisors and workers must be dedicated to the objective of reducing the risk of injury and illness.

As an employer, J.R. Jones Electric 1322497 Ontario Limited Inc. is responsible for worker health and safety. As owner, I am committed to taking every reasonable precaution to protect workers from harm. Legislative requirements will serve as minimum acceptable standards for J.R. Jones Electric 1322497 Ontario Limited Inc.

Supervisors are accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers follow established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Every employee, sub-contractor and employee of a sub-contractor must protect his/her own health and safety by following the law, and J.R. Jones Electric 1322497 Ontario Limited Inc. safe work practices and procedures. All hazards must be immediately reported to a supervisor.

All parties are expected to consider health and safety in every activity. Commitment to health and safety must form an essential part of this organization from the senior manager to the workers.